



RESOURCES FOR EMPLOYEES

Health Insurance

UMR

For Members: (800) 826-9781
Teladoc: (800) 835-2362
Website: www.umar.com

Health Insurance Effective July 1, 2020	INDIVIDUAL Premium \$675		Employee Portion of FAMILY Premium Paid by Employee
	Paid by Employer	Paid by Employee	
(Active) Employee Monthly Cost: <i>through payroll deduction</i>	\$640.00	\$35.00	\$757.00 (\$1,397 total cost)

Dental & Vision Insurance

HUMANA

Dental Customer Service: (800) 233-4013
Vision Customer Service: (877) 398-2980
Website: www.myhumana.com

Monthly Cost <i>Through payroll deduction</i>	EMPLOYEE ONLY	EMPLOYEE+FAMILY
BASE Dental Plan	\$14.22 <i>Paid 100% by Diocese</i>	N/A
BASE Vision (Exam Plus)	\$2.26 <i>Paid 100% by Diocese</i>	\$3.20 <i>Through payroll deduction</i>

Employee may request BUY-UP coverage for him/herself and eligible dependents at employee's expense.

Monthly Cost <i>Through payroll deduction</i>	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE+ CHILDREN	EMPLOYEE+ FAMILY
BUY-UP Dental Plan	\$18.90	\$46.12	\$43.06	\$70.98
BUY-UP Vision (Vision 130)	\$3.62	N/A	N/A	\$16.38

*Prices above are for employees who are enrolled in diocesan health insurance. For those not enrolled in diocesan health insurance, you will need to add the base employee only premium to the buy up premium for your out-of-pocket cost.

Retirement

OneAmerica

P.O. Box 6011
Indianapolis, IN 46206-6011
Customer Service: (800) 249-6269
Website: www.oneamerica.com

Cornerstone Financial Group, Inc.

213 N. College Road
Lafayette, LA 70506
P: (337) 233-6066
Website: www.cornerstonela.com

Life/AD&D, Accident, and Disability

Benefit Plan Services

P.O. Box 4365
Shreveport, LA 71134-0365

P: (337) 247-9717 (Local)
P: (318) 797-5450 (Outside Lafayette Area)
F: (318) 797-1663

Trae Brashear trae@benefitplanserviceinc.com

Kathy Ebey kathy@benefitplanserviceinc.com

Cancer; Critical Care; Accident; Hospital

Aflac

104 Arapahoe Drive
Lafayette, LA 70503

Lisa Newsom

P: (337) 802-2468 or lisa_newsom@us.aflac.com

Patrick Newsom

P: (225) 505-2030 or patrick_newsom@us.aflac.com

Open Enrollment

Open enrollment for health, dental, and vision insurance will take place during the months of November and December with an effective date of January 1st. Open enrollment allows eligible employees to change their current level of coverage for themselves or their dependents. If an election is not made during open enrollment, employees will automatically retain their current level of coverage. Please also be reminded that if changes are not made during open enrollment, changes cannot be made except for qualifying events. For additional information, please visit www.diolaf.org/benefits-overview.